



Board of Health Agenda

In-PERSON Meeting held October 7, 2025, at 6:00 PM

516 West 11th Street Kearney, NE 68845

Virtual connection for public participation (see below):

Join Zoom Meeting

<https://us02web.zoom.us/j/874797624?pwd=L0FDdzEvazk0TDdJWEw3a0U3bExXUT09>

Meeting ID: 874 797 624 Passcode: 12345678

+13462487799,,874797624# US (Houston)

1. Call to Order
2. Approval of the Agenda
3. Introductions & Acknowledgments
4. Approval of the Minutes from August 5, 2025 (Annual Budget Hearing) and (Regular Meeting)
5. Director's Report
 - a. a. Strategic Planning Update – Jessica Chavez Thompson, UNMC
 - b. Swimming Pool Program Update
6. Revised Interlocal Agreement with the Nebraska Department of Water, Energy, and Environment
7. Finance Committee recommendations for approval:
 - a. Retirement Plan (457)
 - a. Proposal for 3-Year Vesting Schedule
 - b. Proposal to accept current employee tenure for vesting schedule credit
 - b. July and August 2025 Financial Reports
8. Update on Internal Space Utilization Assessment of the Centennial Building
9. Policy Committee recommendations for approval:
 - a. 117.2 Record Retention
 - b. 200.5 Credit card usage
 - c. 318.3 Affirmative Action
 - d. 320.3 Retirement
 - e. 326.5 Employee Wellness
 - f. 328.4 Americans with Disabilities Act
 - g. 331.3 Confidentiality and HIPPA
 - h. 332.3 Drug-Free Workplace
 - i. 334.6 Ethics
 - j. 336.3 Family Friendly Workplace
10. Public Comment
11. Adjournment
 - a. Confirmation of Next Meeting Date: December 2, 2025
 - b. Adjournment of Meeting

BOH reserves the right to hold a closed session per NE State Statute 84-1410 (1)

The Board Packet for this meeting is located <https://trphd.sha=refile.com/public/share/web-s008a3fad479f4ddbd7fa11ed3ab2c9e>