



## Board of Health

### AGENDA

Virtual Meeting

December 2, 2025, at 6:00 PM

516 West 11<sup>th</sup> Street Kearney, NE 68845

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1. Call to Order
  2. Approval of the Agenda
  3. Introductions & Acknowledgments
  4. Approve October 7, 2025 minutes
  5. Director's Report
    - a. Home Visitation Program update
    - b. Strategic Plan update
  6. Discussion and possible approval of Melissa De La Torre as Minority Health Representative on the Board of Health
  7. Finance Committee referrals for discussion and possible approval:
    - a. HUD – Dawson County property update
    - b. Stagnant finance charges for consideration
    - c. September and October 2025 Financial Reports
    - d. Update on Internal Space Utilization
      - i. Consideration of options 2A, 2B, 3A, 3B
      - ii. Consideration of option 5 (internalization of storage)
    - e. Erroneous payment update
    - f. Consideration of modifications to cyber security Insurance
    - g. Fee schedule revisions recommendation for approval
  8. Policy Committee recommendations for approval:
    - a. 110.2 Cell Phones
    - b. 119 Conflict of Interest
    - c. 201.4 Audit
    - d. 203.3 Capitalization
    - e. 205.2 Grant Budgets
    - f. 208.3 General Ledger and Chart Accounts
    - g. 311.3 Family Medical Leave
    - h. 316.2 Harassment and Discrimination in the Workplace
    - i. 319.2 Time Tracking
    - j. 321.3 Employee Benefit Package
    - k. 335.1 Fair Labor Standard Act
  9. Public Comment
  10. Adjournment
    - a. Confirmation of Next Meeting Date: February 3, 2026 (pending Board Approval)

**Board Packet Information:** BOH reserves the right to hold a closed session per NE State Statute 84-1410 (1)

The Board Packet for this meeting is located <https://trphd.sharefile.com/public/share/web-s7b60901698c94a97a902633a88f2462d>

**Join Zoom Meeting** <https://us02web.zoom.us/j/874797624?pwd=L0FDdzEvazk0TDdJWEw3a0U3bExXUT09>

Meeting ID: 874 797 624      Passcode: 12345678 +13462487799,,874797624# US (Houston)